

Additional AFSCME Benefits

AFSCME Employer Paid Life

Bargaining employees of Akron Metropolitan Housing Authority are offered life insurance benefits through AFSCME. Below is a brief summary of the benefits.

Employee coverage is based up on the employee's hourly rate of pay at the time of death.

Earnings	Benefit Amount
\$7.99 or less per hour	\$14,000
\$8.00 to \$8.99 per hour	\$16,000
\$9.00 to \$9.99 per hour	\$18,000
\$10.00 to \$10.99 per hour	\$20,000
\$11.00 to \$11.99 per hour	\$22,000
\$12.00 to \$12.99 per hour	\$24,000
\$13.00 to \$13.99 per hour	\$26,000
\$14.00 to \$14.99 per hour	\$28,000
\$15.00 or more per hour	\$30,000

Dependent coverage included in addition to the above employee's benefits:

- Spouse Coverage \$2,000
- Child Coverage \$2,000



Hearing

This Bargaining Employee benefit is offered to the employee, their spouse and their dependent children. This offers \$1,000 toward the purchase of a Hearing Aid, Ear Mold and the services of an Audiologist for each ear. Benefits are payable once every 4 years.



Legal

This Bargaining Employee benefit is offered to the employee, their spouse and their dependent children. This offers Unlimited Advice and Consultation which may be used as often as necessary to discuss any kind of legal problem except those matters which are specifically excluded. The services offered include Wills and Codicils for the employee and their spouse; buying or selling a home; document preparation such as deeds, notes and power of attorney; defense of debt actions; and, separation, dissolution and divorce.

This is a summary of benefit information and does not guarantee benefits, it is not intended as a detailed overview of benefits, limitations and/or exclusions may apply.

Please refer to your Plan Booklet for a complete explanation of your benefits.

In the event a discrepancy exists, the policy provisions will prevail.

