



# AFSCME®

**American Federation of State, County and Municipal Employees, AFL-CIO**

**Gerald W. McEntee**  
President

**William Lucy**  
Secretary-Treasurer

**Vice Presidents**

**Ronald C. Alexander**  
Columbus, OH

**Ken Allen**  
Portland, OR

**Henry L. Bayer**  
Chicago, IL

**George Boncoraglio**  
New York, NY

**Anthony Caso**  
Boston, MA

**Greg Devereux**  
Olympia, WA

**Danny Donohue**  
Albany, NY

**David R. Fillman**  
Harrisburg, PA

**Michael Fox**  
Harrisburg, PA

**Albert Garrett**  
Detroit, MI

**Raglan George, Jr.**  
New York, NY

**Alice Goff**  
Los Angeles, CA

**Sherry Gordon**  
Trenton, NJ

**Danny J. Homan**  
Des Moines, IA

**Salvatore Luciano**  
New Britain, CT

**Roberta Lynch**  
Chicago, IL

**Glenard S. Middleton Sr.**  
Baltimore, MD

**Patricia A. Moss**  
Worthington, OH

**Michael D. Murphy**  
Madison, WI

**Henry Nicholas**  
Philadelphia, PA

**Russell K. Okata**  
Honolulu, HI

**Ellie Ortiz Lopez**  
San Juan, PR

**George E. Popyack**  
Oakland, CA

**Greg Powell**  
Austin, TX

**Joan H. Reed**  
New York, NY

**Eddie Rodriguez**  
New York, NY

**Joseph P. Rugola**  
Columbus, OH

**Kathy J. Sackman**  
Pomona, CA

**Eliot Seide**  
St. Paul, MN

**Mary E. Sullivan**  
Albany, NY

**David Warrick**  
Indianapolis, IN

**Jeanette D. Wynn**  
Tallahassee, FL

1625 L Street, N.W., Washington, D.C. 20036-5687

Telephone: (202) 429-1000

Fax: (202) 429-1293

TDD: (202) 659-0446

Website: <http://www.afscme.org>

March 27, 2007

Ms. Patricia Taylor  
President  
AFSCME Local 3707  
1054 Witner Avenue  
Akron, Ohio 44312-2624

Dear Sister Taylor:

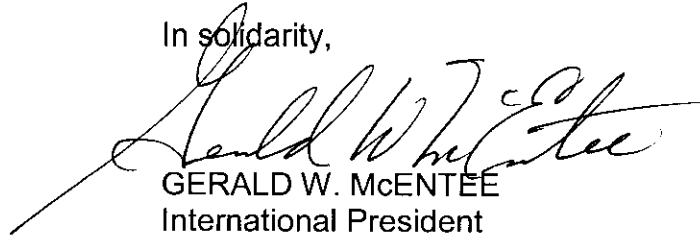
We have completed our review of the amendments to the Local 3707 Constitution submitted by Staff Representative Louis Maholic on behalf of the local union. The amendments have been approved with the following revisions:

1. Article X, Section 2. We have approved the provision making the president the automatic convention delegate and have reworded the last portion of the language for clarity. We assume it is the local's intent to provide expenses for the president as stated in Section 3 of this article.
2. Article X, Section 3. We have reworded most of the provisions in this section for clarity. In addition, we have changed "employee" to "member." We have deleted the word "reasonable" in the last sentence as the language is subjective.

In addition, to bring the constitution into compliance with the provisions of the International Constitution, we have revised Article IV, Section 3 to reflect the local's current monthly dues rate of \$33.50 based on information provided by staff at Council 8.

Enclosed are two complete copies of the local constitution, as amended, with my signature of approval on the final page. Should the local amend this constitution in the future, please submit the amendments for approval after they have been adopted by the membership.

In solidarity,



GERALD W. McENTEE  
International President

GWMcE/NT:mg

Enclosures

cc: Renee Richards, Recording Secretary, Local 3707  
Patricia Moss, President, Ohio Council 8  
Louis Maholic, Staff Representative  
Terry Reed, AFSD