

**AKRON METROPOLITAN HOUSING AUTHORITY
2007 CLERICAL CONTRACT RE-OPENER NEGOTIATIONS**

**Tentative Agreement
January 28, 2008**

Article 22, Wages

The AMHA will provide a three and 1/10th percent (3.1%) wage increase for the second year of the contract and a three percent (3%) wage increase for the third year of the contract. The wage increase for year two will be effective February 2, 2008 if this tentative agreement is ratified by the bargaining unit membership by January 31, 2008.

Article 23, Insurance

Upon completion of one (1) year of service, the AMHA will pick-up the OPERS contribution of eligible full-time employees to a maximum of ten percent (10%).

Memorandum of Understanding

The AMHA will provide each bargaining unit member with a one-time lump sum gross payment of Two Hundred Twenty-Five Dollars (\$225) as a signing bonus to be paid on February 22, 2008 subject to ratification of the parties' tentative agreement by January 31, 2008.

For AFSCME Local 3707:

Patricia A. Sawyer

For AFSCME Ohio Council 8:

James J. Mahon 1-28-08

For the AMHA:

[Signature] 1/28/08
[Signature]