

CLERICAL WAGE RE-OPENER SEPTEMBER 2014

TENTATIVE AGREEMENT

AKRON METROPOLITAN HOUSING AUTHORITY

AFSCME LOCAL 3707 C/T

ARTICLE 22—WAGES

Section 1. Employees will receive a two percent (2%) increase **October 1, 2014** to be reflected in the salary schedule at *Exhibit F*.

Section 2. Newly hired employees shall be placed in the appropriate pay grade established for the employee's classification and will be placed at the beginning step of the salary schedule. Increases to base rate (from new hire rate) to be effective on the first day of the pay period after the successful completion of the probationary period.

Section 3. Increases to ten and twenty year's rate to be effective on the first day of the pay period in which the first day of the tenth or twentieth year of service occurs.

ARTICLE 23--INSURANCE

Section 7. AMHA will contribute \$89.25 per month per employee to the AFSCME Care Plan during the term of the contract for the following benefits: Life Insurance, \$7.50; Vision Level III, \$16.25; Hearing, \$.50; Dental IV, \$60.00; and Legal, \$5.00.

This tentative agreement is contingent upon ratification by vote of AFSCME local #3707 and approval of AMHA's board of trustees.

FOR THE EMPLOYER:

Anthony O'Leary Executive Director

DATE: 9-23-14

FOR THE UNION:

Louis J. Mahab
Patricia Sawyer

DATE: 9-17-014